

Definition of a violent incident under the **OCCUPATIONAL HEALTH AND SAFETY ACT**

Workplace violence is defined in the OHSA as

the exercise or attempted exercise of physical force by a person against a worker, in a workplace, that causes or could cause physical injury to the worker, or a statement or behaviour that it is reasonable for a worker to interpret as a threat to exercise physical force against the worker, in a workplace, that could cause physical injury to the worker. This definition of workplace violence is broad enough to include acts that would constitute offences under Canada's Criminal Code.

