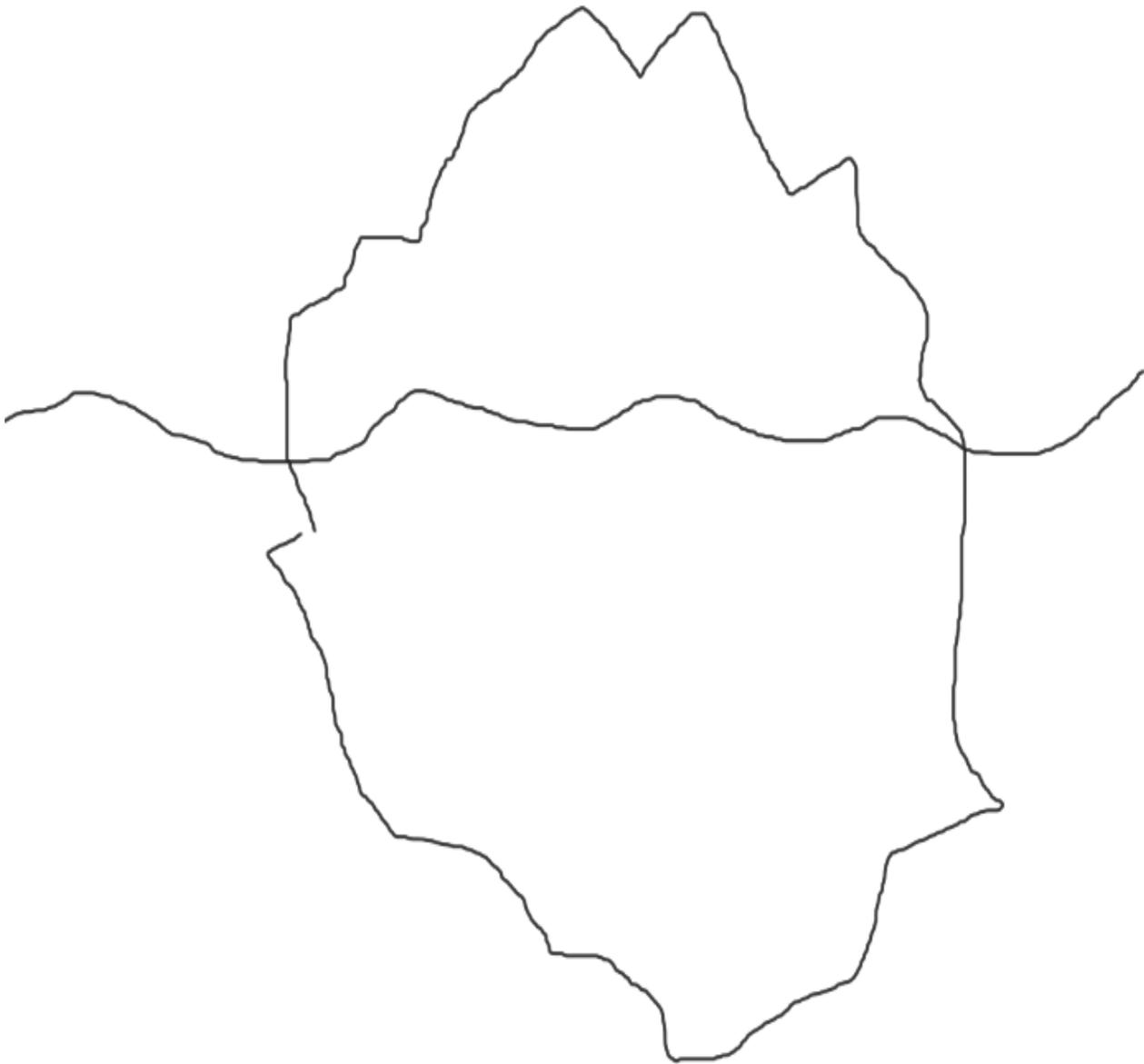


The Racism Iceberg

Take a look at this iceberg below. We will call this the Racism Iceberg but in many circles, this is known as the White supremacy Iceberg.

The exposed tip of the iceberg represents socially unacceptable racism. In the original graphic, this is titled **Overt** White Supremacy. Below the water, the larger part of the iceberg is socially unacceptable racism titled in the original graphic, **Covert** White supremacy.

This graphic of the iceberg allows us to gain some understanding of the underlying causes that have given rise to anti-Black racism. In order for us to seek understanding, we are encouraged to look “beneath the surface.” Let us use our new learning and current knowledge to fill this out.



Now let us look **beneath** the surface. With your groups, write the answers to the following questions. **What are ways in which anti-Black racism shows up in our society? What incidents or factors impact anti-Black racism?**