

Protective Services Committee – Selection Criteria Matrix

LOCAL OSSTF/FEESO EXPERIENCE

Range of Points Based on Depth of Experience within the Criterion	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Dispute Resolution	Participated in hearing appeals as a member of Grievance Appeals Committee	Participated in decision making as a member of Grievance Committee	<ul style="list-style-type: none"> Attended Grievance Hearings at Step 1 and/or Step 2 Wrote and argued grievances at the local level 	Effectively used grievance process in the following ways: <ul style="list-style-type: none"> Used the informal stage to resolve disputes Grievance successfully resolved through arbitration process 	
Negotiations	Represented a worksite on local CBC/PSC	<ul style="list-style-type: none"> Assisted in developing language for the local negotiating brief Participated in bargaining as a member of table team 	Presented language to the employer at the table	Experienced in presenting and arguing majority of language at bargaining table	
Advocation		Advocated on behalf of members with Employer at a branch/site level	Advocated on behalf of members with Employer at a BU/District level		

Provincial OSSTF/FEESO Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
AMPA	Attended AMPA as Alternate/ Delegate				
Provincial Committees, Councils, and Work Groups	Attended and contributed as a member of a Provincial Committee, Council, or Work Group	Attended and contributed as a member of Central Bargaining Advisory Work Group			

Provincial OSSTF/FEESO Experience (cont.)

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Training at PSC Regionals or Conferences (2)	Attended and participated in PSC Regionals or Conferences	Regional Moderator for PSC			
Union Training Academy (UTA)	Attended and participated in Protective Services Training through the UTA				

Other OSSTF/FEESO Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
OSSTF Workshops (provincial or local)	Created and/or presented local workshops to members		Created and/or presented provincial workshops to members		

Other Experience

	1-3 Points	4-6 Points	7-9 Points	10-12 Points	13-15 Points
Specialized Experience, Training or Skills	<ul style="list-style-type: none"> Received specialized training outside of OSSTF Engaged in leadership role in an organization or group demonstrating skills and experience relevant to the work of this committee Other lived experience 				

Assessment

Total Available Points	90
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