

## Provincial Standing Committees and Councils Information for Applicants

### 1. Appointees Required for 2024-2025

Addressing Anti-Black Racism/Racism Committee	Three 3-year terms
Comité des services en langue française	Three 3-year terms
Communications and Political Action Committee	Five 3-year terms
Educational Services Committee	Six 3-year terms
Finance Committee	One 5-year term
Health and Safety/Workplace Safety and Insurance Act Committee	Three 3-year terms
Human Rights Committee	Two 3-year terms
Parliamentary and Constitution Council	Two 5-year terms
Protective Services Committee	Three 3-year terms
Status of Women Committee	Two 3-year terms

### 2. Process of Application

- 2.1 The applicant completes the application form (**one for each committee/council**) as fully as possible and forwards the Confidential Recommendation Form to the applicant's chosen Member in Good Standing or Bargaining Unit President ASAP for them to complete. The Nominations Committee considers only those applications which are accompanied by a Confidential Recommendation Form. Late applications are not considered by the Committee unless there are insufficient on-time applications.

The OSSTF/FEESO Member-in-Good-Standing completing the Confidential Recommendation Form should consider the following criteria:

- general commitment to Federation services
- contribution to District activities
- skills/qualities of the applicant specifically related to the committee/council to which application is being made
- potential contribution to the committee/council

- 2.2 The Member-in-Good-Standing completing the Confidential Recommendation Form forwards the completed Confidential Recommendation Form to Provincial Office. The applicant should ensure that the application form is complete, as incomplete applications will **NOT** be considered.

- 2.3 To be considered on-time, the forms, including the Confidential Recommendation Form, must be submitted by March 1, 2024.

### 3. Process for Appointment

- 3.1 The Nominations Committee of Provincial Council meets at least two weeks prior to the April meeting of Provincial Council. The Committee prepares a **confidential** list of recommendations. Provincial Council makes the final appointments at the April meeting.

- 3.2 In making recommendations, the Nominations Committee may consider the following criteria:

- i. committee/council membership requirements
- ii. geographical distribution;
- iii. First Nations, Métis, Inuit and equity-seeking;
- iv. new/experienced;
- v. Bargaining Unit;
- vi. on-time applications; (late applications will be considered for appointment only if there are not enough on-time applications for that Provincial Standing Committee or Council);
- vii. applications without a completed Confidential Recommendation Form will not be considered;
- viii. to comply with the OSSTF/FEESO Constitution, the Nominations Committee will ensure that recommendations for appointments to Provincial Standing Committees representing equity-seeking groups shall be comprised, where possible, of a majority of members who self-identify as belonging to the equity-seeking group(s) represented by the committee.

These criteria may be applied to both an individual committee and to the overall list of nominees.

- 3.3 Applications are kept on file until March 1, 2025 in the event that vacancies arise.